

Staff Council Survey Spring 2002

SWT's Staff Council is conducting this survey to assess our past performance, determine issues that we can address, and identify improvements we can make to better serve SWT staff. Please take a few minutes to answer the following questions. Your responses to this survey are anonymous – they cannot be connected to you. Results of this survey will be shared with all staff through the Staff Council website <http://www.swt.edu/staffcouncil>.

Staff Council Issues:

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>Not Applicable</i>
1. I think Staff Council addresses issues that are important to staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I feel comfortable discussing staff-related issues with Staff Council representatives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I know how to contact a representative on Staff Council.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I feel informed about Staff Council's activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Please share any additional comments you have regarding Staff Council:					

6. What are the top three issues you think Staff Council should address?

7. How can Staff Council best communicate with you? (check all that apply)

- Articles in the Personnel Bulletin
- Staff Council website
- Staff Council minutes distributed by e-mail
- Other, please specify: _____

8. Have you ever visited the Staff Council Website (www.swt.edu/staffcouncil)?

- Yes
- No

9. Since January of this year, about how many times have you visited the Staff Council website?

- Never
- 1 time
- 2-3 times
- 4-5 times
- 6 or more times

10. How would you rate the Staff Council Website?

- I have not visited the Staff Council website
- Very Good
- Good
- Fair
- Poor
- Very Poor

11. Suggestions for improvements to the Staff Council website:

General Staff Issues:

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>No Opinion</i>
12. I like working at SWT.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. My job performance is evaluated fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. I know what my supervisor expects from me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. I feel appreciated for the job I do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. I have adequate resources to do my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. My supervisor gives me the information I need to do my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. I am given the opportunity to do my best work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. My supervisor values my opinions and ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>No Opinion</i>
20. I receive adequate training for my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. I am paid fairly for the work I do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Salaries at SWT are competitive with similar jobs in the Austin/San Marcos/San Antonio area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Benefits at SWT are competitive with similar jobs in the Austin/San Marcos/San Antonio area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. My pay keeps pace with the cost of living.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
25. Bonuses are given to staff members who deserve them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. Merit pay increases are given to staff members who deserve them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. Please share any comments regarding your employment at SWT:					

Wellness Issues:

SWT has a Wellness Program (see UPPS 04.04.32 for details) for employees. Participants must seek approval in writing and can receive thirty (30) minutes a day of release time to participate in approved wellness activities.

28. Do you participate in SWT’s Wellness Program?

- No If no, why not? _____
- Yes If yes, what wellness activities do you participate in? _____

29. Do you have suggestions for improvements to SWT’s Wellness Program?

SWT Name Change:

30. Are you in favor of changing the name of Southwest Texas State University to Texas State University?

- Yes If yes, why? _____
- No If no, why? _____

Demographics:

This information will not be used to identify individuals, but to evaluate responses of groups of people who share common characteristics.

31. Gender:

- Male
- Female

32. I have been employed at SWT for ___years.

- Less than 1 year
- 1-4
- 5-9
- 10-19
- 20 or more

33. My highest level of formal education:

- No high school
- Some high school
- High school diploma or GED
- Some college
- Bachelor’s/Four-year degree
- Graduate/Professional degree

34. I work in the ___division.

- Academic Affairs
- Finance and Support Services
- Information Technology
- President/Special Assistant to President
- Student Affairs
- University Advancement

35. My Equal Employment Opportunity (EEO) job category is:

- Executive/Administrative
- Professional
- Secretarial/Clerical
- Service
- Skilled
- Technical

Thank You

for taking the time to complete this survey. Staff Council appreciates your input!

